



Birmingham-Jefferson County Transit Authority  
1735 Morris Avenue · Post Office Box 10212 · Birmingham, Alabama 35202-0212  
Phone (205) 521-0161 · Fax (205) 252-7633 · www.bjcta.org

**Report to the Board  
Human Relations Committee**

Wednesday, March 17, 2010

**Opening:** The meeting was called to order by the Committee Chairman, Brian Hamilton, at 8:30 a.m. in the Executive Briefing Room, located at Central Station, 1735 Morris Avenue, Birmingham, Alabama 35203.

**Members Present:** Frank Galloway, Brian Hamilton and Johnnye P. Lassiter

**Members Absent:** None

**Others Present:** Debra Anderson-Burse, Joyce Brooks, William Copling, Jacquese Gary, Susie Hannah, Barbara Lawson, Joshua Meeks, L.A. Moss, Richard Nardecchia, Kevin Palmer, Joi Scott, Rhonda Siserir, and Collina Washington.

**Adoption of the Agenda:** The agenda was adopted by general consent.

**Items for Information and/or Discussion:**

Security

Brian Hamilton welcomed district manager Joshua Meeks and sales representative Susie Hannah of Dynamic Security, Inc. to the meeting. Mr. Meeks discussed the screening, placement of personnel, and training procedures utilized by their organization. Incidents are recorded daily and copies of the reports are provided to the BJCTA facilities manager L.A. Moss. Once per month Mr. Meeks visits the security supervisor on site at the BJCTA. He reported that one of the security officers placed at the BJCTA was recently dismissed due to not treating people at the BJCTA with a courteous manner. Upon further questioning, Mr. Meeks acknowledged that there were other allegations directed toward the same officer but because they were unproven, his company used their policy number four for the dismissal. Mr. Hamilton requested to see a copy of the documentation used for the officer's removal and a copy of a daily incident report.

**Resolutions:**

- A. **Resolution No. 2010-09:** Authorization to Obtain Aggregate and Specific Excess Loss Coverage with Optum Health Related to the Collective Bargaining Unit Health Program was moved by Frank Galloway, on the condition that prior to the next Board meeting, a binder from the insurance company that sets forth all the terms and conditions is provided for the Committee's review; seconded by Johnnye P. Lassiter, and recommended by general consent to the full Board for its consideration.

Discussion: Debra Anderson-Burse, Director of Administration and Risk Management, reported the insurance would be made retroactive to March 1, 2010. The premium percentages are governed by the current labor agreement. Mr. Hamilton requested that staff run the numbers to learn the cost if the premiums were split 50/50 between the BJCTA and its employees.

- B. **Resolution No. 2010-10:** Authorization to Renew Health and Dental Insurance Coverage with Blue Cross Blue Shield of Alabama Related to the Collective Bargaining Unit was moved by Frank Galloway, seconded by Johnnye P. Lassiter, and recommended by general consent to the full Board for its consideration.

**Old Business** – None

**New Business** –

William Copling, Interim Executive Director, reported on the following:

- Eight proposals have been received toward the inter-modal facility.
- Seven proposals have been received toward the Highway 280 project.
- Legal counsel is reviewing the RFP for the renovations of the BJCTA 8<sup>th</sup> Avenue facility.

**Adjournment** – The meeting was adjourned.

Minutes submitted by: Barbara Lawson, Administrative Assistant

Date: \_\_\_\_\_

Approved by: \_\_\_\_\_  
Brian Hamilton, Committee Chairman