



Birmingham-Jefferson County Transit Authority
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Report to the Board Human Relations Committee

Opening: The call meeting of the Human Relations Committee was called to order on Thursday, April 19, 2007, 12:30 p.m. in the Executive Briefing Room, located at 1735 Morris Avenue, Birmingham, Alabama by the Committee Chair, Brian Hamilton.

Committee members present: Brian Hamilton and Rev. Patrick Sellers

Committee members absent: Ronald Lyas

Others present: David C. Hill, Joi Scott, Richard Nardecchia, Debra Anderson-Burse, Al Rollins, Johnnye P. Lassiter and LaChaune Slater.

Deleted:

Approval of Agenda: The agenda was adopted by general consent.

Items for Information and Discussion:

Review of FY 2008 Budget Draft: The Executive Director explained that a goal in preparing the budget was to maintain current costs to minimize increases for FY 2008. Additionally, an increase in public bus fares has been recommended in order to offset minimal budget increases without increasing funding amounts from municipalities.

In order to justify the necessary increases, the HR Committee has extensively reviewed all departments and levels of operations as well as identified necessary additions in staffing. For clarity, Mr. Hamilton asked for staff to enumerate the additional staff positions where there have been increases in the FY 2008 budget.

Mr. Hamilton also asked for the following previously identified items to be included in the FY 2008 Budget: additional staff for Administration & Risk Management and salary increase for maintenance personnel. Mr. Nardecchia explained that any additional increase in the budget would have to be supplemented by additional revenue from funding partners.

The Committee requested that a presentation regarding our diesel fuel contract and costs is made by a representative from Petroleum Traders.

Mr. Hamilton inquired about the projected increase in health insurance. He also asked staff to explore the associated costs of moving from a self-insured contract to a third-party contract.

Adjournment: The meeting was adjourned.

Minutes submitted by: LaChaune N. Slater

Date: _____

Approved: _____
Brian Hamilton, Committee Chairman