



Birmingham-Jefferson County Transit Authority
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**Report to the Board
Human Relations Committee**

Wednesday, May 19, 2010

Opening: The meeting was called to order by the Committee Chairman, Brian Hamilton, at 9:34 a.m. in the Executive Briefing Room, located at Central Station, 1735 Morris Avenue, Birmingham, Alabama 35203.

Members Present: Brian Hamilton and Johnnye P. Lassiter

Members Absent: Frank Galloway

Others Present: Anna Brown, Debra Anderson-Burse, William Copling, Jacquese Gary, Richard Goldstein, Walter Jones, Dr. Jesse Lewis, Tracy Lewis, Richard Nardecchia, Doris Powell, Joi Scott, Rhonda Siserir, and Collina Washington.

Adoption of the Agenda: The agenda was adopted by general consent.

Items for Information and/or Discussion:

RFP for Legal Services

Mr. Hamilton stated that he is not participating in the procurement process for legal services and deferred to Ms. Lassiter for any comments. She recommended that the Board may need to revisit the procurement process for legal services to ensure that everything is done ethically correct. Mr. Hamilton stated that the recommendation would go to the full Board for its consideration.

Review of BJCTA Policies and Procedures

Mr. Hamilton stated that this item was added to the agenda as a reminder to Mr. Behrman to review all of the BJCTA's policies and procedures and make recommendations back to the Board. Ms. Lassiter suggested that the Board should also periodically review the policies and procedures.

Old / New Business:

Ms. Lassiter stated that she received a letter from a past Customer Service Manager who stated that her employment with the BJCTA was terminated. This past employee was still on probation and there is no appeal right for a person still on probation. Joi Scott, Legal Counsel, stated that the Board of Directors should not make a response; however, she further stated that Ms. Lassiter is correct that the past employee has no

